

## **Exhibit B**

### **SAFETY**

#### **1. Purpose**

It is the intention of Pattillo Construction ("General Contractor") to achieve our safety goals by providing a safe and healthy work environment for our subcontractors, our vendors, our customers and our employees. General Contractor will make every effort to protect the public and our environment from any negative impact associated with our business. General Contractor will not sacrifice the safety of people for the sake of production or monetary gains. Subcontractor agrees to assume this purpose and intent in performing its Work at the Project.

The requirements identified in this Safety Exhibit are to be followed on all Pattillo Construction projects. Violations of any requirement in this Safety Exhibit are grounds for disciplinary action up to and including termination or removal from a project. It is the responsibility of any subcontractor who utilizes lower tier contractors to ensure compliance with the rules and the safety requirements of the project. GENERAL CONTRACTOR and OWNER reserve the right to issue warnings, citations and financial penalties for failure to comply. Financial penalties will be deducted from the first upcoming draw after the citation was issued.

#### **2. Subcontractor Safety Plan**

Subcontractor (this also applies to temporary employees, and additional subcontractors of the primary subcontractor) acknowledges and agrees that it has the sole responsibility for compliance with all of the requirements of the Occupational Safety and Health Act of 1970 on the Project for Subcontractor's Work, and agrees to defend, indemnify and hold harmless General Contractor and Owner against any legal liability or loss which General Contractor and Owner may incur that arise out of Subcontractor's Work. This obligation specifically includes Subcontractor's responsibility to defend, indemnify and hold harmless against any fines or legal costs assessed against General Contractor by any governmental agency (Federal, State or Local) due to Subcontractor's noncompliance of safety codes (or any other federal, state or local workplace or environmental codes) or regulations. Any amounts falling within this defense, indemnity hold harmless obligation may be deducted from amounts otherwise due to Subcontractor.

The following additional specific requirements are listed as a reminder of normal safety precautions and in no way release SUBCONTRACTOR from its obligation to comply with all OSHA, EPA or DOT project specific requirements.

1. SUBCONTRACTOR will provide a competent person (as defined by OSHA) for managing employees and addressing safety on the job.
2. SUBCONTRACTOR will train all employees and subcontractors as to the regulatory requirements which apply to their specific duties on the job.
3. SUBCONTRACTOR will provide a first aid kit for their employees and subcontractors.
4. Hard hats will be worn at all times once employees enter the job site.
5. Safety meetings will be conducted weekly
6. SUBCONTRACTOR will not be permitted to bring hazardous materials (as defined by OSHA and DOT) onto the job unless approval from the GENERAL CONTRACTOR or OWNER
7. SUBCONTRACTOR will provide a written safety manual to GENERAL CONTRACTOR and OWNER before work begins.

## Exhibit B

### SAFETY

The General Contractor and Owner reserve the right to enforce more stringent requirements than those specified by regulatory agencies.

This Exhibit is not a total safety program or plan. In addition to the requirements in this exhibit, subcontractors are required to comply with all federal, state, local laws. Further, full compliance to manufacturer's instructions are required. Where conflicts in requirements are identified, the more stringent will apply.

**Cell Phone & Radio Usage within limits of Project-** The use of cell phones or 2 way radios (unless being used to guide operation) while operating motor vehicles or equipment of any kind is prohibited within the projects limits.

In addition to compliance with all applicable laws, Subcontractors shall comply with all codes and regulations, including all OSHA requirements, applicable to Subcontractor's work.

#### 3. Drugs and Alcohol

Possession or use of illegally obtained and/or illegal drugs and the possession alcohol are prohibited on all Contractor projects and properties. Pursuant to the applicable jurisdictional laws and the Pattillo Drug and Alcohol Program, Contractor reserves the right to test any worker at any time.

#### 4. Injuries / Accidents

All accidents, injuries, utility strikes or near misses shall be reported to Contractor at the time that they occur. A complete written report for any major events will be required within three days of the occurrence.

#### 5. Discipline

Contractor reserves the right to suspend or remove any worker or contractor from any projects for failure to comply with safety requirements.

#### 6. Orientations and Training

- All workers are required to attend a Contractor safety orientation prior to starting work. Subcontractors must conduct a "Tool Box Safety Meeting" at least once a week and all on site subcontractor employees must attend. Visitors must receive a basic "Visitor Orientation", conducted by Pattillo, before they will be allowed on site.
- All workers are required to attend a weekly Pattillo Construction job wide safety stand down.
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#### 7. JHA Compliance

## **Exhibit B**

### **SAFETY**

All subcontractors are required to create a JHA/PTP for each major task or non-routine process associated with their work. The subcontractor shall review these documents with the crew before starting work each morning.

#### **8. Housekeeping**

Subcontractors are required to pick up their trash and debris on a daily basis. Materials, tools and storage areas shall be kept in a neat, orderly fashion. Failure to maintain good housekeeping is a violation of this Exhibit and can result in disciplinary action. Contractor reserves the right to back charge any subcontractor that does not keep the project clean for expenses incurred to clean the work area.

#### **9. Ladders**

Ladders that are used on a Pattillo Construction project must not be rated less than "Type I - Industrial". Trestle ladders shall not be used on a Pattillo project without the consent of the Pattillo site safety leader or the site superintendent.

- Extension ladders must be approved by the Pattillo Construction project team and stabilizers are required when in use.
- Ladders may not be used to create an access/egress to buildings or elevated stair levels. Projects are required to use stair towers or structural stairs.

#### **10. Excavations**

Workers are not allowed to work in an excavation in excess of 4 feet deep unless the excavation is sloped, stepped or shored. End plates are required on trench boxes unless an "acceptable" alternate plan is authorized by the Pattillo safety Director. Subcontractors working in excavations on a Pattillo Construction project shall have a trench safety plan.

All excavation procedures require a dig permit as well as Pattillo Construction notification and approval prior to the start of the procedure.

#### **11. Fall Protection**

Fall protection is required when any worker is exposed to a fall of 6 foot or greater. Monitors are not allowed in lieu of conventional fall protection methods. Fall protection is also required in any mechanically elevated work platforms, such as scissor lifts, if their use is recommended by the manufacturer. Any exceptions to these requirements must be in writing and approved by the Pattillo Construction site safety leader or the site superintendent.

#### **12. Electrical**

Only three wire extension cords rated for "hard" or "extra hard" usage are permitted. Any exceptions to these requirements must be in writing and approved by the site superintendent.

## Exhibit B

### SAFETY

**Energized Equipment/Systems-** Work on or near exposed energized systems (eg. Electrical, Fluid, Air) is prohibited unless authorized by an officer of Pattillo Construction

- Overhead power lines at all entrances to projects must be properly marked with danger, voltage, and height signage.
- Fourteen (14) gauge electrical cords or heavier shall be utilized. Sixteen (16) gauge cords **will not** be permitted.
- All work requiring a Hot Permit require Pattillo Construction notification and approval.
- Working on any energized equipment without the approval of Pattillo Construction Safety Director is prohibited.

#### 13. Lifting Operations

All cranes to be used on a Pattillo Construction project shall have an annual third party inspection conducted prior to initially starting work. Suspension lifting by heavy equipment [other than cranes] is prohibited, except when an attachment point and/or lifting device designed and engineered for use with a specific piece of heavy equipment is used in conjunction with the applicable load chart. Mechanically elevated work platforms shall not be used as a means of transporting materials from floor to floor. Any exceptions to this requirement must be in writing and approved by, Pattillo Safety Director.

#### 14. Personal Protective Equipment

Safety glasses, hardhats, shirts with sleeves, longs pants, work boots/shoes and hi-visibility vests or shirts are required on all Pattillo projects. Welding hoods will be worn with hard hats. Chain saw use will require chaps, hearing protection, face shields and gloves. Foot covers will be worn with tamper style soil compactors and jack hammers.

#### 15. HazCom Programs

Subcontractors shall submit copies of their MSDS to Contractor to be stored in a designated location. MSDS shall be added to the inventory as chemicals are brought on site.

#### 16. Environmental Compliance

It is the duty of Pattillo Construction and our subcontractors to comply with all environmental laws and regulations. Subcontractors that create spills, discharge pollutants or cause damage to any environmental best management practices will be held responsible for their actions.

#### 17. Scaffolds

## **Exhibit B**

### **SAFETY**

All scaffolds three (3) bucks high are required to have a stair tower installed. Ladders are prohibited for access/egress above two bucks. Any deviation from this SOP must be submitted and approved by the Pattillo Construction Safety Director.

#### **18. Cranes**

- All cranes shall have anti-two blocking devices installed at all times.
- Cranes and rigging will operate under the OSHA 1926.1400 standard.
- All crane operators must be NCCO qualified.
- All cranes shall have a third party inspection performed yearly.
- All tower cranes shall have a third party inspection every three (3) months and after every addition.

#### **19. Equipment**

All equipment must be inspected daily and the inspection checklist kept on file with subcontractor.

#### **20. Pre-Planning**

Subcontractor and its subcontractors or vendors shall adhere to Pattillo Construction site Logistics plan.

#### **21. Training**

Training Requirements for Subcontractor Competent Person

- OSHA 30 Hour
- OSHA 10 Hour refresher every four (4) years
- CPR/First Aid Certification as required by Red Cross

Training Requirements for Subcontractor Supervisors/Foreman

- OSHA 10 Hour refresher every four (4) years

#### **22. Reporting Information**

Subcontractor shall report to Pattillo Construction all hours worked by its employees and the employees of all of its Subcontractors, consultants or vendors who worked or are working on the project site, all in accordance with Pattillo Construction directives.

#### **23. Engineering**

## **Exhibit B**

### **SAFETY**

Third party engineering approval on all deck form drawings and all deck forms must be inspected by a third party inspector prior to any concrete pour.

All steel erection sequence drawings must be received and reviewed by a Pattillo Construction project team prior to any steel erection procedure.